

Community Cohesion - A Framework for Carlisle

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Cohesion - What is it?

- **Govt's new definition based on 3 foundations:**
- People from different backgrounds having similar life opportunities
- People knowing their rights and responsibilities
- People trusting one another and having trust in local institutions to act fairly

Cohesion - what is it?

- **and 3 key ways of living together:**
- Having a shared future vision & sense of belonging
- A focus on what new & existing communities have in common and to value diversity
- Strong and positive relationships between people from different backgrounds

Cohesion & Equalities

- **UK legislation's 6 strands of equality:**
- Gender
- Disability
- Race
- Sexual Orientation
- Age
- Religion & Belief

Cohesion & Equalities

- **Race**
- **Disability**
- **Gender**

- Public Authorities legally required to address but expectation that other strands recognised in policy

Cohesion & Equalities

- **What's the difference?**

- **Equality is:** building an equal, fair society for everyone - regardless of a person's background

- **Cohesion is:** building better relationships between people from different backgrounds *whether in new or settled communities*

Relevant factors?

- **Cohesion is a complex issue**
- Perception of fairness/Attitudes
- Deprivation
- Discrimination
- Health Inequalities
- Crime/ASB
- Level of diversity
- Global events

One size won't fit

- **Complex mix of interacting factors**
- **Local conditions vary**
- **Local response required**

Mainstream cohesion

- **Building cohesive communities is about:**
 - Addressing multiple issues at the same time
 - Mainstreaming some work
 - Targeted policy interventions
- **No quick fix**

Cohesion in Cumbria

- **County Council - Cumbria Strategy**
- **Equality Impact Assessment completed**
- **'Hot spot' mapping underway**
- **Cohesion website**
- **District/LSP to be involved in local planning**

Carlisle City Council & Cohesion

- **Community Cohesion Framework - draft completed**
- **Overview & Scrutiny Cttee report on Migrant Workers completed**
- **Migrants' Excellence Programme**

Carlisle Partnership & Cohesion

- **LSP key partner:**
 - **SSC - Crime/ASB/Community Empowerment**
 - **HCOP - Health Inequalities**
 - **CYP - Youth/Play/Communities**
 - **EDE - Shared Stake in 'Growing Carlisle'**