





Carlisle City Council
The Civic Centre
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Equal Opportunities Monitoring Form

We aim to provide equal opportunities and fair treatment for all volunteers. The information below is anonymous and will not be stored with any identifying information about you. All details are held in accordance with the Data Protection Act 1998.

We would like you to complete this form in order to help us understand who we are reaching and to better serve everyone in our community. The information will be used to provide an overall profile analysis of our volunteer base.

Ethnicity

Please state what you consider your ethnic origin to be.

Asian	Black	Chinese or other ethnic group
□ Indian	□ Caribbean	☐ Chinese
□ Pakistani	☐ African	☐ Any other ethnic group (please write in)
□ Bangladeshi	☐ Any other Black background	(please write iii)
☐ Any other Asian background (please write in)	(please write in)	
Mixed	White	
☐ White and BlackCaribbean☐ White and Black African☐ White and Asian	□ English□ Irish□ Scottish□ Welsh	□ Rather not say
☐ Any other mixed background (please write in)	☐ Any other White background (please write in)	

Age:	□ Rather not say

Disability The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on one's ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illness and learning disabilities. Do you consider yourself to have a disability according to the above definition?				
□ Yes □ No	☐ Rather not say			
Gender				
☐ Male	☐ Rather not say	Transgender □ F to M		
☐ Female		☐ M to F		
Faith Which group below do you most identify with?				
☐ No religion	☐ Baha'i	☐ Buddhist		
☐ Christian	□ Hindu	□ Jain		
□ Jewish	☐ Muslim	□ Sikh		
☐ Other (please write in)	☐ Rather not say			
Sexual orientation How would you describe your sexual orientation?				
☐ Bisexual	☐ Gay man	☐ Heterosexual or 'straight'		
□ Lesbian	□ Other	☐ Rather not say		

Today's date:

Thank you for completing this form, please return this in the SAE provided.