

Gender Pay Gap

The UK Government's new Gender Pay regulations require employers with more than 250 staff to report the gap between female and male pay. The requirement to publish data is placed on both public and private sector businesses.

The Gender Pay information published by Carlisle City Council shows that on 31 March 2017, the Council employed more women than men and in general the pay gap between female and male pay is **-6.32%** i.e. the hourly rate for women is on average 6.32% higher.

The national average gender pay gap between female and male pay is **+18.4%** (in favour of men).

Carlisle City Council figures for March 2017 show that the council had at that time 432 members of staff - 215 males and 217 women.

The national Gender Pay Gap information is available at <https://gender-pay-gap.service.gov.uk/Viewing/search-results>

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